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# EMPLOYMENT AND DISABILITY: TF1 GROUP MOBILISES FOR DUODAY 2023

**At TF1 group, we respect everyone for who they are – both within our teams, and in our programmes. Every day, we are engaged in representing all aspects of diversity.**

To mark the **27<sup>th</sup> European Week for the Employment of People with Disabilities (SEEPH)**, which runs from Monday 20 to Sunday 26 November, TF1 group is partnering the **#DuoDay2023** national awareness day and reaffirming its commitment to employing people with disabilities through a variety of initiatives.

## **DuoDay 2023: TF1, LCI and TF1 INFO get mobilised**

For the sixth year running, TF1 group is supporting #DuoDay by welcoming people with disabilities to its studios and channels.

**DuoDay** encourages companies to pair up a person with disabilities and a volunteer employee for a day, to promote inclusion in the world of business through work.

We give the initiative an exceptional shop window on the **TF1** and **LCI** channels by offering people with disabilities the chance to co-present high-profile programmes side by side with our presenters.

- The viewer Q&A segment of the **8pm news bulletin** with **Gilles Bouleau** and **Garance Pardigon** will be devoted to the theme of the inclusion of people with disabilities.
- A series of videos on **Tiktok**, **Snapchat** and **YouTube** produced by **Garance Pardigon** with **Marcel**, an 8-year-old boy with Down Syndrome, and his mother **Carole**, known on social media as **@extraordinaireMarcel**. Marcel and his mother were invited into the TF1 newsroom studios and talked to our presenters.
- The **TF1 weather forecast** before the 8pm news bulletin on Thursday 23 November, co-presented by **Evelyne Dhéliat** and **Pierre-Louis**, a TF1 staffer with dwarfism.
- The **Petits plats en équilibre** show on 23 November, co-presented by Laurent Mariotte and Aurélien, a cook with Cafés Joyeux.
- The **TF1 afternoon weather forecast** presented by **Karine Fauvet** alongside **Arthur**, a TF1 staffer with a hidden disability.

- **The Loto draw on TF1** on Wednesday 22 November, co-presented by **Hamid Allouache**, a dancer who has been paraplegic since 2016 and **Inès Vandamme**, a dancer, choreographer and host of the FDJ lottery draw.
- On **LCI**, the **Impact Positif** show on 18 November marked the launch of the SEEPH with **Sylvia Amicone** being joined by **Yann Bucaille-Lanrezac**, founder of **Cafés Joyeux**, accompanied by **Aurélien**, a member of one of the café teams.
- Clips on **TF1 INFO** and the TF1 group's **social media**.

### **TF1 group is committed to creating jobs for people with disabilities**

For many years the TF1 group has had an active policy of guaranteeing equality of treatment for everyone and preventing all forms of discrimination, in particular through:

- Signature of the 6<sup>th</sup> Disability Agreement which establishes the conditions for an active policy of employing and training employees with disabilities.
- TF1's "Mission Handicap", which has been active for the last 14 years in developing the recruitment, integration and maintenance in employment of workers with disabilities.
- Hosting 14 workers with disabilities on block release this year.

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